



## **CHELMSFORD CITY SWIMMING CLUB**

### **BOARD MEMBERS, OFFICIALS AND VOLUNTEERS CODE OF CONDUCT**

#### **Individuals should:**

- 1. At all times, adhere to the Swim England Code of Ethics, Rules and Laws.**
- 2. At all times, adhere to Wavepower.**
- 3. At all times, adhere to the Swim England Equality and Diversity Policy.**
- 4. Adhere fully to the role and job description as outlined by the organisation and never use that role to gain favour for themselves or any individual member.**
- 5. Consistently display high standards of behaviour and appearance.**
- 6. If officiating, adhere fully to the Swim England guidance on poolside uniform (white, appropriate attire).**
- 7. Treat all members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.**
- 8. Encourage and guide members to accept responsibility for their own behaviour and performance.**
- 9. Continue to seek and maintain their own development in line with their role and complete a child safeguarding training course, if appropriate to their role.**
- 10. Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.**
- 11. Encourage all members to obey the spirit of the rules and regulations both in and out of the pool.**
- 12. Never encourage or condone members, volunteers, officials or parents to violate the rules of the organisation or the sport, and report any violations appropriately.**
- 13. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.**
- 14. Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all members to do the same.**
- 15. Behave responsibly and treat swimmers, coaches, officials, committee members and parents of your and other people clubs with due respect meeting the Swim England commitment to equality, inclusion, and diversity**



**16. Refer all child safeguarding concerns in accordance with the procedures detailed in Wavepower 2016-19.**

**Signed:**

**Date:**

**(This code is an extension of the Swim England Code of Ethics. Both should be followed.)**